

मुख्य निगरानी पदाधिकारी की नियुक्ति हेतु निर्धारित अहर्ता

1. मुख्य निगरानी पदाधिकारी को मात्र 60,000 /-(साठ हजार) रुपये प्रतिमाह पारिश्रमिक देय होगा, जिस पर प्रतिवर्ष 10 प्रतिशत तक वृद्धि देय होगा। अन्य सुविधा जो बैंक के उप महाप्रबंधक को देय है वहीं सुविधा मुख्य निगरानी पदाधिकारी को देय होगी।
2. ग्रामिण बैंक या राष्ट्रीयकृत व्यवसायिक बैंकों, नाबार्ड एवं भारतीय रिजर्व बैंक के AGM स्तर से अन्यून स्तर के पदाधिकारी।
3. सेवारत आवेदक अगर अपने संस्थान में कार्यरत हैं तो उनके संस्थान से अनापत्ति प्रमाण पत्र देने पर तीन वर्ष के लिए प्रतिनियुक्त।
4. सेवारत आवेदकों को वही वेतन मान्य होगा जो उनके पैतृक संस्था द्वारा दिया जा रहा है, परन्तु वह किसी भी परिस्थिति में 60,000 /-(साठ हजार) रुपये प्रतिमाह पारिश्रमिक देय से ज्यादा नहीं होगा।
5. अधिकतम 62 वर्ष तक के सेवानिवृत्त, जो अहर्ता पूर्ण करते हैं, वे भी आवेदन कर सकते हैं। जिन्हें तीन वर्षों के लिए रखा जा सकता है।
6. सेवारत आवेदक का Clean track Record and performance appraisal report (last five Years) होना अनिवार्य होगा साथ ही पिछले पाँच वर्षों में उनके कार्यालय द्वारा लिए गए कार्यों का विवरणी साक्ष्य सहित आवेदक/नियोक्ता द्वारा उपलब्ध कराना होगा।
- 07 मुख्य निगरानी पदाधिकारी की नियुक्ति हेतु आवेदन की स्कुटनी उपरान्त योग्य आवेदक को साक्षात्कार के लिए सूचित किया जाएगा।
- 08 वेबसाईट पर उपलब्ध आवेदन प्रपत्र डाउनलोड कर निर्बंधित डाक द्वारा बैंक मुख्यालय के प्रबंध निदेशक कोषांग में बन्द लिफाफे में भेजा जाना है।
09. आवेदनकर्ता को आवेदन के साथ मो0 5000(पाँच हजार) रुपये मात्र का आवेदन शुल्क जो दी बिहार स्टेट को-ऑपरेटिव बैंक के पक्ष में ड्राफ्ट संलग्न करेंगे जो Non refundable होगी।

(अखिलेश कुमार)
प्रबंध निदेशक

THIRD SCHEDULE (III)

B

Chief Vigilance Officers(CVOs)	
(a) Name of Post	Chief Vigilance Officer
b) Classification	
c) Mode of Appointment	By Contract/contract agreement as per eligibility and selection process given here in after.
(d) Age	Age not more than 62 years
(e) Eligibility Criteria	NABARD vide its circular letter No.NB.DoS. HO.POL./3899/P-71/2005-06 (Circular No.16 / DoS.1/2005) dated 14 January 2006 instructed all the Cooperative Banks to set up Vigilance Cells keeping in view the increase in fraud cases in Cooperative Banks
(f) Selection Process	On the basis of interview
(g) Committee for Interview	<p>The Committee for interview will be constituted by the BOD</p> <p>The Committee shall consist of the following namely :-</p> <p>(1)The Chairman/Administrator of the SCB concerned</p> <p>(2) Managing Director</p> <p>(3) C.G.M., NABARD – Member(representative)</p> <p>(4) R.C.S. - Member(representative)</p> <p>(5) two member of the BOD</p> <p>Note : If none of the members of the Committee belongs to the Scheduled Castes or the Scheduled Tribes, the Board may nominate an officer of suitable position belonging to the Scheduled Castes/ or Scheduled Tribes as an additional member of the Committee.</p>
(h) Duration	Initially for 3 years subjected to further extension from competent Authority.



(1) Formalities to be followed for establishment of Vigilance Cell as per NABARD vide its circular letter No NB.DoS HO,POL/3899/P-71/2005-06 (Circular No 16 / DoS 1/2005) dated 14 January 2006

(1) If the State Govt concerned has a separate apex agency for vigilance related matters of State Government organisations, it could be given the task of attending to vigilance issues in co-operative banks. If such a machinery is absent, the RCS may take up the responsibility.

(2) This apex agency or RCS, as the case may be will facilitate evolving and applying common standard in deciding cases in which lack of probity and integrity of the officers in discharge of administrative and bank's business is noticed.

(3) RCS may consider adopting CVC guidelines in vogue in

- (a) The appointment of Chief Vigilance Officers (CVOs)
- (b) fixing the scale/category of officer
- (c) Evolving the conduct rules relating to the integrity of officers

Like,

- (i) Annual property returns
- (ii) Gifts accepted by officers
- (iii) Others depending on the local conditions as deemed fit by State vigilance authority.

(4) The incumbent for the post of Vigilance Officer may be selected from a panel prepared for the purpose. Normally, the performance appraisal reports for a minimum period of 5 years together with full details of the position held and the responsibility of the officials sponsored, should be compiled.

(5) The panel may be prepared from the senior officers of the bank. Alternatively, officers belonging to other departments such as

- (i) Finance Department of the State Government
- (ii) Office of the Accountant General
- (iii) State Vigilance Department or,
- (iv) State Police Department

May be considered for deputation as vigilance officers

(6) The Officers from outside may be taken on deputation basis. Officers who have retired from service or retire from this Bank within the previous 2 years could also be considered. Appointment of an outside officer will ensure objectivity.

(7) The tenure of Office of the Vigilance Officer should not be very short and should be at least



for 3 years and there should not be frequent changes.

(8)The selection of the incumbent may be made with the prior approval/consultation of the RCS/Apex Bank.

(9)The organizational set up powers, jurisdiction, etc. of the Vigilance Cell and the Appointment of the Vigilance Officer should be approved by the Board of Directors of the Bank

(10)In case it becomes necessary to make short term arrangements in the post of vigilance officer on account of leave, vacancies etc the same may be made with the approval of the Board.

(11)The Vigilance Officer will report directly to the CEO/MD of the Bank.

(12)Fixing the Scale/category of officers which may fall in the advisory jurisdiction after the post vigilance setup.

(13)In case where scale of operations does not justify the creation of full time post, a senior officer can be given additional charge of the post of CVO, with the prior approval of state authority/Board of Directors.

(14)It is Suggested that Vigilance and Security functions in an organisation should be separate.

(15)An officer who is appointed from outside as CVO in the bank shall not be permanently absorbed in the same organisation on expiry or in continuation of his/her tenure as CVO in the organisation.

