

**THE BIHAR STATE CO OPERATIVE BANK LTD**

Advertisement for appointment on contract basis TWO Post of Resource Persons (Rural Banking Product) and Resource Persons (Others)

**A) Academic Qualification:**

**Resource Persons (One):** Post Graduation in Business Management/Rural Management/Cooperative Management. CAIBB will be added advantage for selection.

**Resource Persons(One):** Graduation in Agriculture and Allied disciplines,viz.,

- 1) Minor Irrigation, Land Development, Farm Mechanization, Animal Husbandry, Fishery, Forestry, Food Processing, Bio-technology, etc. Post Graduation will be advantage.
- 2) Officers who have worked in technical capacity in line department sof State Govt./Central Govt. or ICAR/CSIR Institutions.

**i)Technology Know-how:** Should be technology savvy and a degree/diploma in technology is desirable.

**ii) Essential Minimum Experience:** a) At least five years experience in any one of. a Rural Financial, NBFC,MFI .Insurance, Sales and Retail or in other relevant development institution (SIDBI, NABARD,etc). The former bank officer should have rural banking experience and be well versed with rural banking practices:

- b) Line Departments of state or Central Government with project implementing experience.
- c) Research or Teaching Institution of ICAR/CSIR etc., in development/popularizing technologies suitable for ruralareas.

**C) Relaxation of Age in case of retired/Resigned Officers:**

For retired/resigned officers with suitable experience in dealing with diversified products will be 6 years. The position held at time of retirement will be as under:

- a) Bankers: Should be ensured that they have worked for sufficient years at branch level as well as decision making level (scale iii/iv) in loan appraisal and selection etc.
- b) Line Department officials: the minimum level at retirement /resignation will be Executive Engineer or equivalent.
- c) Academic/faculty Candidates: For applications from Academic/Research Institutions, the minimum level at retirement/resignation will be Associate Professor or equivalent.

**D) Language:** Should be proficient in the local language and have working knowledge of English/Hindi

**E) Willingness to travel:** Should have sound knowledge of Indian Rural Economy and the ability to work with rural communities, communicate with them and willing to travel across the country.

**F) Tenure:** Three years

**G) Salary :** Rs75000/- per month

  
Managing Director